

Careers in agriculture and food

CAF NEWS

Attract. Inspire. Save

Savings

Free posting sites or paid services?

Free posting in large websites can generate a large number of applications, but you'll spend more time screening them because only a small portion are from qualified candidates. Knowledgeable candidates seek out opportunities directly from ag & food organizations instead of large job sites. Paid posting services, such as CAF's, lead to efficiency and savings. CAF recruiting strategy is effective because it draws exclusively from an ag & food niche network of over 1,900 and uses Facebook to connect with them. As 80% of students prefer the latter to obtain information, CAF reaches active (and passive) qualified candidates looking for work.

Subsidies

1. **AAFC's Career focus Program.** Save 50% or up to \$20,000 of the new hire's salary. Eligible employers are organizations who can offer projects that will give employees career-related experiences and mentoring. Applicants can be up to 30 years of age. **The application intake period for 2018 will begin November 1, 2017 at 10:00 a.m. EDT and close on November 30, 2017 at 5:00 p.m. EDT. Applications are accepted on a first-come, first-served basis.** <http://www.agr.gc.ca/eng/programs-and-services/list-of-programs-and-services/career-focus-program/?id=1507746193436>
2. **Eco Canada Wage Funding for Junior Professionals.** Save 50% of an intern's salary or up to \$15,000 per full-time environmental position created <http://www.eco.ca/employers/internship-program/>. The concept environment has a very broad application, e.g., collection of historical data, software designer (<http://www.eco.ca/employers/internship-program/#Role>). Eligible employers work in science, technology, engineering, mathematics (STEM) or natural resources. The program can be used to fund multiple new positions. Candidates must be 30 years of age or younger. Apply quickly because the program funding is filled quickly.
3. **Colleges and Institutes Canada (CICan) Career-Launcher Internship program.** Save up to \$15,000 of an intern's salary. It includes two programs focused on the green economy: [Clean Tech Internships](#) and [Natural Resources Internships](#)
4. **BioTalent Student Work-Integrated Learning Program.** Save up to \$7,000 to hire a co-op student. <https://biotalent.ca/en/Co-opFunds>. For students registered in STEM or business programs at Canadian post-secondary institutions. The program covers the cost of a co-op student's salary by up to 50% to a maximum of \$5,000 and up to 70% to a maximum of \$7,000 for first-year students and under-represented groups. Application approval within 5-10 business days

Conference

2018 CAAR Conference Registration Opens Oct. 16 <http://caar.org/ag-retail-news/681-2018-caar-conference-registration-opens-oct-16>

Resumes

18 resumes attached. Include candidates from multiple locations, with background / experience in farming, sales, grain operations, engineering, agronomy, livestock, basic accounting, breeding, laboratory, agricultural equipment, research, entrepreneurship. Candidate summary form attached.

CAF SERVICES (fees attached)

1. Posting, advertising campaigns on social media and by email. Niche network of candidates across Canada
2. Employee recruitment from locations across Canada, engagement and development
3. Company promotion of career opportunities
4. Student liaison and campus relationship building, planning/execution of recruitment programs
5. Internal/external consultation
Event organization, e.g., information sessions
6. In-person and video-linked services: employment sessions, pre-screening, interviews, searches

ATTN WOMEN IN MB! MWAFF

WE HAVE FORMED A NEW GROUP, MB WOMEN IN AG & FOOD. Our goals are to advance our careers, attract attention to our contribution to the industry and the economy, network and offer solutions to barriers. All women in the MB ag & food sector are welcome!

See <https://www.facebook.com/MWAF204/> Questions? Simply, reply this email.

Laura Lazo, Ph.D.

[Unsubscribe](#)