

# Careers in agriculture and food

# CAF NEWS

Attract. Hire. Inspire. Save

## **Cut costs and increase the effectiveness of hiring in terms of money and people's time**

Live video, employment sessions, pre-screening and interviews are smart strategies that can dramatically improve your efficiency and competitiveness. They are increasingly being used in business.

- CAF offers low-cost, live-video employment sessions, interviews and pre-screening services. Sessions can be recorded and viewed at a later time along with the reports. The technology used is far superior to skype and the like.

### **Benefits**

This strategy is particularly useful when:

- You need to travel to different location to host employment sessions. Instead, host only one, from your office, to candidates across Canada. The session is recorded and provides data you need, e.g., names, location and background of the candidate, resumes, etc.
- you need to hire many people for the same role, and people are in different locations,
- your interview process involves several steps and levels of screening,
- your candidates are busy with classes or jobs and can only meet you during breaks or after work,
- when you are looking for someone with specific skills, talents or experience and several people in your organization need to interview her/him. Your people can view the videos at their own time, wherever they are, and or view them as a group,
- Share and discuss the interview with other members of your organization, rewinding as needed to observe the candidate's body language, better

understand an answer or stopping right away if a key answer was inadequate,

- you found good prospects. Save the recording and view it the future for new vacancies. You no longer need to rely on memory.

## Subsidies

### Co-op Students Hiring Incentive

[http://www.edu.gov.mb.ca/ald/tax\\_credit/index.html](http://www.edu.gov.mb.ca/ald/tax_credit/index.html)

## CICan Natural Resources Internship program

- Find the skills you need to green your business. Program provides employers with wage subsidies of 50% of the wages to a maximum of \$15K to hire recent graduates for six to 12 months. 200 internships available  
<https://www.collegesinstitutes.ca/what-we-do/canadian-partnerships/natural-resources-internships/>

## Conferences:

- [Advancing Women in Agriculture Conference](#). Join hundreds of women in agriculture on October 30 and 31, 2017 (brochures attached)



Come join us at our 7th Advancing Women's Conference this year in Niagara Falls at the Hilton Fallviews Hotel!, [Amazing speakers](#), four FREE workshops for attendees to dig deeper into a subject, and panel discussions featuring today's industry leaders and producers. Wine Tour on Sunday October 29<sup>th</sup>.

## Resumes

17 resumes attached. Include talent and experienced candidates: from multiple locations, with background and or experience in farming, engineering,

food processing/pharmaceutical, laboratory, veterinary medical sciences, extension services, and various levels of education. Candidate summary form attached.

### **CAF SERVICES**

1. Posting, advertising campaigns on social media and by email. Niche network of candidates across Canada
2. Employee recruitment from locations across Canada, engagement and development
3. Company promotion of career opportunities
4. Student liaison and campus relationship building, planning/execution of recruitment programs
5. Internal/external consultation Event organization, e.g., information sessions
6. In-person and video-linked services: employment sessions, pre-screening, interviews, searches