

Careers in agriculture and food

CAF NEWS

Attract. Inspire. Save

2018 July

Staffing solutions

- **Savings.** Did you know that good management leads to savings in salaries? A national study found that more than half of employees would turn down a 10% pay increase to stay with a boss they like and respect. The irony is that 71% of managers say they know how to motivate staff but only 42% of employees would agree with them. The survey showed that, often, managers would welcome training, mentorship and employee feedback but these were not always available to them. Most employees didn't feel welcome or able to share information. The conclusion was that organizations can capitalize on the connection between employees and managers and powerfully impact its most prized assets: people. Leading can be taught and making an ongoing priority will empower managers to lead more effectively. Communication and approachability are part of formal training, and mentoring programs allow the newer leaders to learn from those who have been in leadership positions for longer <https://www.forbes.com/sites/victorlipman/2017/12/10/would-you-turn-down-a-10-raise-to-stay-with-a-great-boss/#27fa8fc454b6>
- **How to keep employees engaged and productive on a budget** Studies have shown that money alone doesn't make employees happy. A wisely chosen, structured program of non-monetary rewards can help keep your employees engaged. Such a program produces many benefits. Employees are happier and more productive; absenteeism goes down; the work atmosphere is more positive—and all without having to spend a fortune.
- **Vacancies.** It has become more difficult to fill as Canada's labour force grew most in 6 years, which the jobless rate.

Subsidies

- **Canada-Manitoba Job Grant.** Helps Manitobans gain skills needed to fill vacancies and helps employers develop the skills of their existing workers to meet the requirements of their present job, or to move into a better job. Employers may apply for up to \$10,000 per worker and must contribute a minimum of one-third of the costs. The next deadline has not been announced but it will be in late Aug <https://www.gov.mb.ca/wd/ites/is/cjg.html>
- **Clean technology funding.** Alberta's government invests up to \$70 million toward new clean technology projects in biotechnology, electricity and

sustainable transportation. The maximum grant under the BEST program is \$10 million and proponents will be required to put up at least matching funds for each allocation. The money is to be allocated by February.

- **Alberta Investor Tax Credit**. Tax credit to encourage investment in non-traditional sectors with strong job-creation potential. It is applicable across sectors, offering a 30% tax credit to investors who provide capital to Alberta small businesses doing research, development or commercialization of new technology, new products or new processes..
- **Alberta Capital Investment Tax Credit**. It is to encourage manufacturing, processing companies to make capital investment in Alberta. the Fourth intake period will open in Jan 2019. AB invested \$70 million in a Capital Investment Tax Credit (CITC) which provides a non-refundable tax credit of 10% or up to 5 mil of a corporation's capital expenditures.

Conference

[AWC, Advancing Women in ag Conference.](#) Niagara Falls, ON – Oct 15-16. This is “the” Canada event for all women in ag to meet, learn and advance their careers or businesses, . Why should you attend?

Watch this video by [Rural Roots](#) and see what women who attended the most recent Conference say about the benefits and what they got from attending.

- **[Sponsorship Opportunity](#)**. Attention manager. This is THE event for women in ag which offers stimulating conversations and training sessions that enhance leadership skills and builds connections within the industry. Providing sponsorship is an opportunity to support women in ag.

Announcements

- **AWC** (Advancing Women’s conference). FUNDING may be available for producers, growers or ranchers in Manitoba to attend their conference. AWCs are now recognized as a leadership training program under Ag Action Manitoba program. For information about eligibility, deadlines and how to apply [click here](#). For sponsorship information, [click here](#).
- **MWAF**. The MB women in ag & food group is conducting a series of interviews to women in ag. They include women that work on- or off-farm. The series will be published gradually on their [Facebook page](#)
- **CAF search services**. If you have vacancies that are difficult to fill take advantage of this promotion. For a limited time, CAF is offering first time clients a welcome discount of 5% for search services.

Resumes

Four resumes attached including candidates with experience in agribusiness (senior level), research, nutrition and agronomy. Candidate summary sheet is included.

Laura Lazo, Ph.D.

Careers in agriculture and food

Winnipeg, MB

P: 204-487-4980. C: 204-229-4475



[Careers in agriculture and food](#)



[AgricultureFood.Urcareer](#)



[MWAF](#)

[Unsubscribe](#)

This message, including any documents attached, may contain privileged and confidential information intended for the recipient only. Any unauthorized use, copying or disclosure is prohibited. If you have received this message in error, please notify the sender by email and delete or destroy all copies of this message. We use reasonable safeguards to protect all information collected, used, retained and disclosed in the course of conducting business; however, email may be vulnerable to interception by unauthorized parties. We

discourage you from emailing personal or sensitive information. If you provided your email to us, or if you contacted us by email, we accept this as your consent to communicate with you by email. If you do not wish for us to communicate with you by email, please notify us at your earliest convenience.